



CBTU MEMBERSHIP SURVEY

Return By April 1, 2005

NAME: (optional) _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

Phone Number: _____ Email Address: _____

International Union: _____ Local Union: _____

Position in Local Union:(i.e., member, steward, negotiating team member, executive committee)

How long have you been a member of your local union: _____

Coalition of Black Trade Unionists

Is there is a local CBTU chapter in your area? ___Yes ___No

Do you participate in CBTU local activities? ___Yes ___No

In what programs or projects are you most active?
(i.e. voter registration, public policy advocacy, new member organizing.)

In your opinion, what is the most successful program your local CBTU Chapter implemented?
(i.e. blood drive, voter registration, GOTV, community clean-up)

In your opinion, how did this program help your community?

Are there activities that you think your local chapter should be involved in, but currently are not?
 _____Yes _____No (If "YES", give a brief example.)

Working people, and especially Black workers, are facing challenging times. CBTU believes that constituency groups can play a critical role in addressing these challenges.

Listed below are activities that CBTU might undertake. In order of importance, please check those activities that you believe CBTU should consider. Use a scale of 1 to 10 with "1" being the most important.

- Develop linkages between labor and the Black community
- Increase political participation in the Black community and among Black trade unionists
- Increase voter registration
- Organize Educational Forums
- Conduct get-out-the-vote campaigns
- Recruit trade unionists to run for office
- Advocate Public Policy at the Federal, state and local levels
- Assist in organizing workers

Of the issues listed below, please rank them in the order of their importance to you as a Black trade unionist. "1" being the most important, and "10" being the least important.

- | | |
|--|---|
| <input type="checkbox"/> Universal Health Care | <input type="checkbox"/> Exportation of Jobs |
| <input type="checkbox"/> Affirmative Action | <input type="checkbox"/> Education |
| <input type="checkbox"/> Immigration | <input type="checkbox"/> Environmental Protection |
| <input type="checkbox"/> Children | <input type="checkbox"/> Social Security |
| <input type="checkbox"/> Home Ownership | <input type="checkbox"/> Other _____ |

What are the top three (3) issues in your community? (i.e., job loss, public education, access to health care). Please rank in order of importance to you.

1. _____
2. _____
3. _____

Local Union

Do you participate in your local union activities? Yes No

How do you participate? (Give brief example)

What do you believe is the biggest benefit of being a part of your local union?

Do you believe your local union works on your behalf? Yes No

Please give a brief example.

What role should organized labor play in your community?

What do you think the role of organized labor ought to be? (i.e. contract negotiations, training, etc.)

AFL-CIO

Do you understand the role of the AFL-CIO? Yes No

Do you understand how the AFL-CIO is structured? Yes No

Are you aware of the structural changes currently underway within the AFL-CIO?

Yes No

If you answered, "Yes" to any of the last three (3) questions, how do you think AFL-CIO affects you as a Black trade unionist? (Briefly explain)

The AFL-CIO and its affiliate unions are engaged in a discussion to rebuild and strengthen the labor movement. Several proposals are being discussed within International Unions and at the AFL-CIO. These deliberations should not take place without the voice of Black trade unionists being heard. CBTU is gathering information from our membership and other Black trade unionists that will be brought to this debate.

Following are several key principals that have been put forth in this debate. Please indicate your agreement or disagreement with the statement. Please put an “A” next to those statements with which you agree. Please place a “D” next to those statements with which you disagree. It is essential that the voices of Black workers be heard.

_____ Local unions should work together to organize more workers

_____ Workers should be organized by industry. For example, all public employees should be in one union, all janitorial workers would be in one union.

_____ There are too many International Unions. Unions need to be merged.

_____ Affirmative Action is a principal that is of most important in the reorganizing of the labor movement.

_____ The leadership should reflect the membership.

_____ Leadership development, which has a clear plan to move members into leadership roles, is an essential program in the labor movement.

_____ Labor needs to form partnerships with the community and national organizations.

_____ Diversity is more important than affirmative action.

Optional Information

Gender: ___ Male ___ Female

Marital Status: ___ Single (Never Married) ___ Married ___ Divorced

Children: ___ 0 ___ 1-2 ___ 3-5 ___ 5 or more

Age Range: ___ 18-24 ___ 25-39 ___ 40-54 ___ 55+

Employment: ___ Private Industry ___ Public Sector ___ Other

Years as Union Member: ___ 1-5 ___ 6-10 ___ 11-15 ___ 16-24 ___ 25+

Deadline: April 1, 2005

Please return to: CBTU ■ P.O. Box 66268 ■ Washington, D.C. 20035